

Data protection declaration

Note concerning the controller

The MEYER CORPORATION, of which AIP Innenprojekt GmbH is a member, places great value on the protection of your personal data. Your personal data is saved and used in accordance with the data protection provisions, in particular the European General Data Protection Regulation (GDPR) and the German Federal Data Protection Act (BDSG).

The following information provides an overview of the type, scope and purpose of the gathering, processing and transfer of personal data, as well as the security measures which are used to protect this data.

Personal data is individual information concerning the personal or factual position of a defined or definable natural person, such as your name, address, telephone number, date of birth, email address and IP address.

Use, disclosure and erasure of personal data server logfiles

When you visit our website or use its service, the device from which you are accessing the site automatically transmits log data (connection date) to our server. The relevant information includes the name of the website, the file, the current date, the data quantity, the web browser and its version, the operating system used, the domain name of your Internet provider, the referrer URL as the site from which you were redirected to us and the relevant IP address. This data is saved anonymously in accordance with the German Telemedia Act (TMG). The creation of personal user profiles is therefore excluded.

The gathered data is only used for statistical evaluation for the purpose of operating and optimizing the service, as well as ensuring its security. However, we reserve the right to subsequently check the protocol data, should a justified suspicion of unlawful use exist.

Cookies

In certain areas of the website, we use so-called cookies, for example in order to recognize preferences of the users and to be able to design the website in an optimal manner accordingly. This makes navigation easier and enables a high degree of user friendliness in relation to the website.

Cookies are small files which are saved on the hard drive of a visitor. Most cookies used on this website are so-called "session cookies". These are automatically deleted after the end of your visit. Other cookies remain saved on your device until you delete these. These cookies enable your browser to be recognized again next time you visit.

You can set your browser in such a way that you are informed of the placing of cookies. By means of this, the use of cookies becomes transparent for you. Should you fully exclude the use of cookies, it may be the case that you cannot use certain individual functions of this

website. The use of cookies represents a legitimate interest under the GDPR.

Contact form

Should you send us queries via the contact form, your personal information will be saved by us in order to process the query and for any follow up questions. This data is not passed on by us without your consent.

The processing of the data entered in the contact form therefore takes place only with your consent (Article 6 Paragraph 1 Letter a GDPR).

The data entered by you in the contact form remains with us until you request its erasure, revoke your consent to the saving or the purpose for which the data was saved no longer applies (for example once your query has been processed).

Security of your data

We use technical and organizational security measures in order to provide reasonable protection of the data which you have provided against accidental or intentional manipulation, loss, destruction or access by unauthorized persons. Therefore, we use SSL encryption for the transfer of confidential content, for example queries which you send to us as the website operator. You can recognize an encrypted connection by the address line of the browser changing from "http://" to "https://" and the lock symbol in the browser header. When the SSL encryption is activated, the data which you transfer to us cannot be read by third parties. Our security measures are further developed in accordance with the state of technology.

Visitor book

In the interest of the company, you can leave comments in our visitor book. In such a case, you are requested to provide your name, location, email address and text. Your comment is published on our site and generally remains indefinitely as accessible content. When you enter your name and location (this can also be in the form of a pseudonym), this is also published together with your comment. You can request that your visitor book entries be deleted by us at any time. The personal data which was gathered in order to process and delete the entry will be immediately deleted following the entry or deletion of the visitor book comment, unless statutory retention obligations exist. For security reasons, your IP address will be saved, should the entries and contributions include unlawful content which could lead to action being taken against us as the provider. The IP address are deleted, once the entries have been checked by us.

Applicant management

By registering on our careers site, you are registering your interest in entering employment with a MEYER Corporation company. The data which is entered during the registration process is only used in order to process the application. The gathered data can be viewed

in the entry mask during the course of the registration. This includes: surname, user data and email address.

Your data is used within the MEYER Corporation companies in order to search for suitable positions. Only authorized employees in the human resources department have access to your data. All involved persons have been expressly required to observe data secrecy. Your data is treated in the strictest confidence and will not be passed on to third parties without your consent. Should you wish to revoke your consent to the processing of applicant data, please send an email to this effect to jobs@meyerwerft.de. In addition, you can block your profile at any time or also fully delete it from the e-recruiting system.

You are declaring your agreement that your data may also be used to search for suitable positions with the other European companies of the MEYER Corporation. Should a suitable position be found with one of these companies, your data will be passed on to the relevant human resources team. You can view and update your data in the portal at any time. Please bear in mind that you are responsible for the correctness of your data.

Your profile data is saved for a period of 180 days. Should you not have updated your profile within this period of time, we will request that you update your data. Should no updating take place, your profile and data will be fully deleted in accordance with the applicable data protection rules, unless statutory retention obligations prevent this. The retention period in accordance with the German Law relating to Equal Treatment (AGG) is 180 days from the completion of the job-specific application procedure. The gathering takes place in accordance with Article 6 Paragraph 1 Letter a GDPR, Article 88 GDPR and § 26 of the German Federal Data Protection Act (BDSG).

Content and services of third party providers

On the basis of the legitimate interest of the provider, it may be the case that within this online service, content and services of other providers who supplement this are integrated within. Examples of such services are maps of Google Maps, the integration of YouTube videos and links to external websites. When using the services, it is possible for the providers to record your user IP address and also to save this. We make the best efforts to only include such third party providers who only use the IP addresses in order to deliver the content. However, we have no control over which third party providers may save the IP address, for example for statistical purposes. In relation to the accessing of websites which are referred to on this website, this data protection provision does not regulate the gathering, disclose or handling of personal data by third parties. In this respect, please familiarize yourself with the specific data protection declarations of individual third party providers whose service / linking we use on our website.

Google Maps is operated by Google Inc, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA. During this process, the server of Google is provided with information concerning the use of our website. Detailed information can be found in the data protection center of google.de: Transparency and selection options <http://www.google.de/intl/de/privacy/> and data protection provisions <http://www.google.de/intl/de/privacy/privacy-policy.html>.

YouTube is a service of YouTube, LLC, 901 Cherry Ave, San Bruno, CA 94066, USA. As is the case with most websites, YouTube also uses cookies in order to compile information concerning the visitors to its Internet site. Among other reasons, YouTube uses this in order to record video statistics, in order to prevent fraud and to improve user friendliness. This also leads to an establishment of a connection with the Google DoubleClick network. Further information concerning data protection at YouTube can be found in its data protection declaration at: http://www.youtube.com/t/privacy_at_youtube

Google Analytics

This website uses functions of the web analysis service Google Analytics. The provider is Google Inc, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA. Google Analytics uses so-called “cookies”. These are text files which are saved on your computer and which enable an analysis of the use of the website by you. The information which is generated by the cookie concerning your use of this website is generally transferred to a server of Google in the USA and saved there.

The saving of Google Analytics cookies takes place on the basis of Article 6 Paragraph 1 Letter f GDPR. The website operator has a legitimate interest in the analysis of user behavior, in order to optimize its web service and advertising. The user and event data is deleted automatically after 14 months.

IP anonymization

We have activated the IP anonymization function on this website. By means of this, your IP address is shortened by Google in Member States of the European Union or associate Member States of the European Economic Area before being transferred to the USA. Only in exceptional cases is the full IP address sent to a server of Google in the USA and shortened there. On behalf of the operator of this website, Google will use this information in order to evaluate your use of the website, to compile reports concerning the website activities and to provide further services for the website operator connected to the use of the website and the use of the Internet. The IP address transferred by your browser within the framework of Google Analytics is not combined with other data by Google.

Browser plugin / objection to the data recording

You can prevent the saving of cookies by setting your browser software accordingly; however, we wish to point out that in such a case, you may not be able to fully use all of the functions of this website. You can also prevent the recording and use by Google of the data generated by the cookie which relates to your use of the website (including your IP address) and the processing of this data by Google by downloading and installing the browser plugin which is available via the following link:

<https://tools.google.com/dlpage/gaoptout?hl=de>

Alternatively to the browser plugin, in particular in the case of browsers on mobile end devices, you can also prevent the recording by Google Analytics by clicking on this [link](#). An opt out cookie is set, which prevents the future recording of your data when you visit this website. The opt out cookie only applies to this browser and only for our website and is

placed on your device. Should you delete the cookies in this browser, you need to reset the opt out cookie.

Further information concerning the handling of user data by Google Analytics can be found in the data protection declaration of Google: <https://support.google.com/analytics/answer/6004245?hl=de>. Google is certified under the Privacy Shield and therefore provides a guarantee that it will comply with European data protection laws (<https://www.privacyshield.gov/participant?id=a2zt000000001L5AAI&status=Active>).

Order data processing

We have concluded an order data processing contract with Google and fully implement the strictest regulations of the data protection authorities when using Google Analytics.

Demographic characteristics with Google Analytics

This website uses the “demographic characteristics” function of Google Analytics. By means of this, it is possible to compile reports which contain statements concerning the age, gender and interests of the site visitors. This data originates from interest-related advertising of Google, as well as from visitor data of third party providers. This data cannot be assigned to a specific person. You can de-activate this function at any time via the display settings in your Google account or the recording of your data by Google Analytics can be generally prohibited, as in the section “objection to the recording of data”.

Google Tag Manager

In certain areas of this website, we use the Google Tag Manager. The Google Tag Manager is a solution of Google Inc, by means of which the company can administer website tags via an interface. The tool itself (which implements the tags) is a cookie-free domain which does not record any personal data. The Google Tag Manager ensures other tags are triggered, which may then record data. The Google Tag Manager does not access this data. Should the user have carried out a de-activation on the domain or cookie level, this remains in place for all tracking tags which are implemented with the Google Tag Manager. More detailed information: <http://www.google.de/tagmanager/use-policy.html>

Google reCAPTCHA

In certain areas of our website, we use “Google reCAPTCHA” (hereinafter “reCAPTCHA”). The provider is Google Inc, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA.

reCAPTCHA is intended to check whether the data entry on the website (for example in a contact form) is being made by a person or by an automated program. In order to do so, reCAPTCHA analyzes the behavior of the website visitor on the basis of various characteristics. This analysis starts automatically, once the website visitor accesses the website. For analysis purposes, reCAPTCHA evaluates various information (for example IP address, length of the visit to the website or mouse movements carried out by the user).

The data recorded during the analysis is passed on to Google.

The reCAPTCHA analyses take place fully in the background. Website visitors are not informed that an analysis is taking place.

In accordance with the GDPR, the website operator has a legitimate interest in protecting its website against abusive automated espionage and spam.

Further information concerning Google reCAPTCHA and the data protection declaration can be found via the following links:

<https://www.google.com/intl/de/policies/privacy/> and
<https://www.google.com/recaptcha/intro/android.html>.

Social media plugins

We use so-called “social plugins”. These include the plugins of Facebook, WhatsApp, LinkedIn, Blogger, Google Bookmarks, MySpace and StumbleUpon. Via these plugins, information is sent to the service operators under certain circumstances and may be used by these. This information can also include personal data. Please read the respective data protection notice in order to find out which data is recorded and how this is used. We do not record any personal data by means of the social plugins or their use.

Should you be logged into the respective platform, it is possible for the service provider to assign your visit to our Internet site to you and your user account. In order to prevent this, please log out from the respective service provider before your visit.

The use of the following service providers takes place on the basis of the legitimate interest of the website operator in displaying its online services.

Facebook: Service of Facebook Inc, 1601 S. California Ave, Palo Alto, CA 94304, USA. Information concerning the data protection provisions, the purpose and scope of the data recording and data processing, as well as the settings options in order to protect the private sphere when using Facebook:
<http://www.facebook.com/privacy/explanation.php>. In addition, you can block the plugins with add ons for the browser (for example “Facebook Blocker”).

WhatsApp: Service of WhatsApp Inc, 650 Castro Street, Suite 120-219, Mountain View, California, 94041; USA. Data protection policy:
<https://www.whatsapp.com/legal/?l=de>

Blogger and Google Bookmarks: Service of Google Inc, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA. Data protection policy: www.google.com/privacy bzw. <https://www.google.com/intl/de/policies/privacy/> Settings options in order to protect your private sphere: www.google.com/dashboard

LinkedIn Service of LinkedIn Corporation, 2029 Stierlin Court, Mountain View, CA 94043, USA Data protection policy: <https://www.linkedin.com/legal/privacy-policy>

MySpace: Service of Myspace, LLC., 407 North Maple Drive, Beverly Hills, CA 90210 USA. Data protection policy: <http://de.myspace.com/Help/Privacy>

StumbleUpon: Service of StumbleUpon Inc, 660 4th Street, #558, San Francisco, CA 94107, USA. Data protection policy: <http://www.stumbleupon.com/privacy>

Your rights

In accordance with our legal obligation (Article 12 GDPR), following a written request, we are happy to provide you with information concerning whether personal data is saved by us and what sort of personal data this is. You also have the right to have incorrect data rectified, to have your personal data blocked and erased (provided that no statutory retention obligations prevent this), as well as the right to make a complaint to the authorities in accordance with Article 13 Paragraph 2 (d) GDPR.

It goes without saying that it is possible at all times for you to revoke your consent to the gathering, processing and disclosure of your personal data in relation to us with effect for the future. Please get in touch with us via the address below for this purpose.

Should you have any questions concerning the processing of your personal data or should you have any suggestions or complaints, you can contact our data protection officer, who is also available for information requests.

Data protection officer of MEYER WERFT GmbH & Co. KG

Industriegebiet

Süd 26871

Papenburg,

Germany

Email: privacy@meyerwerft.de

Changes to our data protection declaration

In order to guarantee that our data protection declaration always fulfills the current legal guidelines, we reserve the right to carry out changes at any time. This also applies if the data protection declaration needs to be adjusted due to new or altered services, for example new ones. The new data protection declaration will then apply next time you visit our online service.